



**HOMALCO**  
Wildlife & Cultural Tours



## Wildlife & Cultural Guide Job Description

**Job Type:** Seasonal, Part-time and full-time positions available (May – Mid-October). Training in March/April.

**Compensation:** \$22 - \$25 + retention bonus

Homalco Wildlife & Cultural Tours seeks skilled and passionate individuals to assist in delivering safe, educational, and memorable wildlife and cultural tours. As a Deckhand/ Naturalist, you will ensure the safety and comfort of our guests, support smooth vessel operations, and provide meaningful interpretation of local wildlife and Homalco First Nation culture.

### Key Responsibilities:

- Act as deckhand to ensure guest safety and comfort while assisting the captain in the safe operation of tour vessels.
- Adhere to all company policies, safety procedures, and regulations, including Transport Canada requirements, and the NIMMSA Code of Conduct.
- Participate in safety drills and training; assist with emergency responses and first aid.
- Conduct pre-and post-trip tasks, including cleaning/ stocking of equipment and supplies.
- Provide engaging wildlife and cultural interpretation on both land and water.
- Share knowledge about local marine wildlife, geography, and the Homalco First Nation.
- Inspire guests by promoting conservation and sustainability ethics.
- Take photos of guests, wildlife, and trip highlights to enhance their experience.
- Support retail sales and assist with guest transactions as needed.

### Required Qualifications:

- Small Non-pleasure Domestic Vessel Basic Safety (SDV-BS) or MED-A3 or equivalent.
- OFA Level 1 or Basic Marine First Aid.
- Radio Operators Certificate, Maritime (ROC-M).
- Willingness to obtain MERS Naturalist certification
- Willingness to obtain CBVA Commercial Bear Viewing Level 1 certification

### You Are:

- Able to make safe, sound decisions under pressure in remote areas.
- Reliable, respectful, and a team player who values the guest experience.
- Flexible and accommodating when working with others.
- Excited to engage with people from diverse backgrounds.
- Available to work weekends and holidays.

### Why Join Us?

At Homalco Wildlife & Cultural Tours, we are more than a tour company—we are an Indigenous Social Enterprise focused on cultural and language reclamation, environmental stewardship, and creating opportunities for First Nations communities. By joining our team, you will be part of a mission-driven organization committed to making a difference in our community.

### How to Apply:



Submit your resume and cover letter by dropping it off at the Band Office Reception (1218 Bute Crescent) or the Tour Office (1003B Island Highway); OR email it to [info@homalcotours.com](mailto:info@homalcotours.com).